

Youth Mentor

Job title: Youth Mentor
Department: Home Staff
Reports to: Program Director
Status: Full-time

Purpose of Position:

To provide a safe environment for each student as they are working on personal issues through our program.

Supervisory Responsibilities:

- None

Essential Duties and Responsibilities:

- Supervise and teach students according to Utah State curriculum requirements.
- Monitoring and interacting with students as they engage in their daily program activities such as school and therapy.
- Planning and facilitating meaningful activities that involve learning life skills and providing services to others.
- Communicating with team members and family members about each student.
- Documenting services and progress notes.
- Using de-escalation techniques to help students learn to manage their emotions.
- Assisting other team members in providing a safe and nurturing environment for each student, where acceptance and kindness are core values.
- Aid with student's daily hygiene activities.
- Provide supervision over students during all meals.
- Ensure that safety checks and protocols are being met with all students.
- Communicating and ensuring that shift exchange is completed at the end of each shift.
- Comply with all State and CARF training requirements that are assigned to you through your Supervisor and/or HR.

Required Skills and Abilities:

- Verbal and written communication skills.
- Compassionate and empathetic with a strong ability to establish and build trust.
- Excellent listening skills.
- Ability to remain calm and reassuring in tense situations and to de-escalate arguments.

Qualifications:

- High school diploma or equivalent
- 21 years old or older
- Ability to pass state/federal background check
- Ability to pass a drug screen and TB test

Physical Requirements:

- Prolonged periods sitting, listening, and observing.
- Must be able to lift up to 15 pounds at times.
- Regular reliable attendance.
- Must be able to remain alert during your assigned shift
- Must be able to perform work at West Ridge Academy's main office/Campus.

To Apply:

Please submit a resume and letter of interest:

Tammy Harter | Human Resource Manager
tharter@westridgeacademy.org